

# NICHOLAS A. PEARCE, PH.D. (@NAPPHD)

@KELLOGGSCHOOL PROFESSOR • THE VOCATI GROUP CEO



**Dr. Nicholas A. Pearce** is a Chicago native and vocational multi-hyphenate who has committed his life to creating social impact at the intersection of the academy, the marketplace, and the church. An award-winning organizational behaviorist, trusted executive adviser, and respected Christian faith leader, Dr. Pearce serves as a Clinical Professor of Management & Organizations at the Northwestern University Kellogg School of Management and is the Founder and Chief Executive Officer of The Vocati Group, a boutique global management consultancy. He is also the author of the bestselling book, *The Purpose Path: A Guide to Pursuing Your Authentic Life's Work*.

Dr. Pearce is an acclaimed public scholar, keynote speaker, and management educator with expertise in purpose-driven leadership, organizational culture, negotiation strategy, and diversity, equity, and inclusion (DEI). Through his work at Northwestern-Kellogg and The Vocati Group, Dr. Pearce has been privileged to serve leaders in over 200 of the world's most prolific corporations, social impact organizations, communities of faith, educational institutions, and government agencies. He and his work have been consistently featured in notable global media outlets including ABC News, BBC, *Bloomberg BusinessWeek*, CBS Evening News, *Christianity Today*, CNN, *Crain's Chicago Business*, *Forbes*, *Fortune*, *Harvard Business Review*, NBC News, *New York Times*, NPR, Univision, *UrbanFaith.com*, *Wall Street Journal*, and *Washington Post*.

Blessed with a shepherd's heart and a scholar's mind, Dr. Pearce is also an internationally sought-after Christian minister. A gifted communicator and thoughtful expositor of the Scriptures, Dr. Pearce is frequently called upon to minister across cultural, generational, and denominational boundaries. Through his global work as an evangelist, conference speaker, and leadership trainer, as well as his previous work as a local pastor for Chicago's Apostolic Church of God and Apostolic Faith Church, Dr. Pearce has been honored to serve and encourage tens of thousands of people.

Committed to community impact and service, Dr. Pearce serves as a trustee of the Chicago Children's Museum, the Field Foundation, Fuller Theological Seminary, and McCormick Theological Seminary. Previously, he served on the boards of Access Community Health Network, Chicago Community Trust African American Legacy Fund, Harvey Fellows Program, and Seminary Co-Op Bookstores.

Celebrated for his leadership and scholarship, Dr. Pearce is a 2021 recipient of The Aspen Institute's *Ideas Worth Teaching* Award and has been a Leadership Greater Chicago Fellow since 2015. He has also been named Kellogg's MSMS Professor of the Year, a Galbraith Scholar by Harvard University's Kennedy School of Government, a Public Voices Fellow by The OpEd Project, a Harvey Fellow by the Mustard Seed Foundation, a Fitzhugh Fellow by the National Black MBA Association, one of Chicago's *40 Game Changers (under 40)* by WVON/Ariel Investments, and one of *Today's Joshuas* by *The Christian Outlook*.

Dr. Pearce holds M.S. and Ph.D. degrees in Management & Organizations from the Kellogg School of Management at Northwestern University, the M.A. in Theology from Fuller Theological Seminary, and the S.B. in Chemical Engineering & Management from Massachusetts Institute of Technology, with a concentration in Religious Studies earned in conjunction with Harvard Divinity School.

Dr. Pearce resides in his hometown with his family.